



INTERIOR DESIGNER

About VIA (vee-uh)

At VIA, we're not just designing spaces; we're shaping the future. Guided by three core principles: future-focused design, client-centricity, and community-driven initiatives, we create design that transforms the built environment and enriches the lives of those who interact with it. As we head into our 35th year of practice, we're building a team that's ready to grow with us. Our team members are dedicated to strong design and enhancing our communities through our work and civic engagement, a passion we nurture through close mentoring, skill building, and exploring the best of the region.

What You'll Do

VIA is seeking a highly creative and experienced NCIDQ-certified Interior Designer (Level III) or Senior Interior Designer with 8+ years of experience to join our design team. We're looking for a collaborative team player with a proven ability to lead projects, mentor junior staff, and assume a senior or director-level role (or demonstrate the leadership and growth potential to achieve that level). In this role, you'll translate complex client needs and architectural constraints into innovative interior environments. You'll be challenged daily to navigate aesthetics, functionality, and budget, coordinating with consultants and contractors while managing space planning, furniture, and lighting. In addition, you will:

- Provide interior design services for a diverse range of project types
- Develop material selections, finish specifications, furniture packages, and custom lighting layouts
- Effectively communicate design solutions to clients, stakeholders, and project teams
- Stay current with industry trends, accessibility codes, and sustainable practices to elevate the user experience

What You'll Bring

- Active NCIDQ certification with 8+ years of professional experience as an Interior Designer
- Comprehensive portfolio demonstrating relevant, high-quality work
- Understanding of space planning, layout design, material selection, and project coordination
- Developed network of product, finish, and furniture representatives
- Clear communication skills, a keen eye for style, and a collaborative mindset
- Fluency in current Revit, Microsoft Office Suite, Adobe Creative Suite, and Bluebeam Revu
- Organized, detail-oriented, reliable, and ethical

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Compensation

VIA aligns compensation with AIA regional standards, factoring in firm size, revenue, and local market data. The target salary range for this position is \$80,000–\$104,000, commensurate with experience. If interested, please reach out to receive the full position description and comprehensive summary of benefits.

Why VIA

This is an excellent opportunity for an experienced professional to have a tangible impact on both our projects and our people, playing a crucial role in developing and mentoring our internal project teams and fostering a culture of shared learning.

VIA offers 100% employer-paid health insurance, a generous 401(k) match, and paid time off, plus your birthday and holidays of your choice. You'll also receive paid parking or a public transit pass, an annual training stipend, paid professional membership dues, and paid volunteer time off.

Interested candidates should submit a letter of interest, resume, and digital portfolio at viadesignarchitects.com/careers.

For additional questions, please contact Maria Martinez at [via@viadesignarchitects.com].

